



**Topeka Metro
Board of Director's Minutes
January 28, 2022**

MEMBER'S NAME	ORGANIZATION	PRESENT / ABSENT / EXCUSED
Jim Ogle	Topeka Metro	By Zoom
Rodd Miller	Topeka Metro	Present
Jim Daniel	Topeka Metro	By Zoom
Beverly Hall	Topeka Metro	Present
Scott Tummons, Vice-Chair	Topeka Metro	Present
Dr. Alan Bearman, Chair	Topeka Metro	Present
Joseph Ledbetter	Topeka Metro	Present

Staff/Visitors	ORGANIZATION	PRESENT / ABSENT / EXCUSED
Bob Nugent, General Manager	Topeka Metro	Present
Denise Ensley COO	Topeka Metro	Present
John Cassidy, General Counsel	Topeka Metro	Present by Zoom
Andy Fry, Director of Planning	Topeka Metro	Present
Keri Renner, Director of Marketing and Communications	Topeka Metro	Present by Zoom
Jared Culbertson, Director of Information Technology	Topeka Metro	Present by Zoom
Terri Miller, Director of Human Resources	Topeka Metro	Present by Zoom
Alan Parrish, Director of Maintenance & Facilities	Topeka Metro	Present by Zoom
Richard Appelhanz, Accountant	Topeka Metro	Absent
Brenda Vink-Wilson, Executive Assistant	Topeka Metro	Present
Efren Mazas, Union President	Topeka Metro Union	Present
Doug Wright	Public	Present

TOPIC	KEY DISCUSSION	RECOMMENDED ACTION / STATUS	PERSON RESPONSIBLE
Call to Order	Dr. Bearman, Chair, called the meeting to order at 8:30 am.		Dr. Alan Bearman
Action Items Reduction of Services	<p>The service reduction was proposed based on a current workforce shortage and excessive overtime of bus operators. Three public meetings this month were conducted to gather input regarding the proposed changes. Input was allowed via mail, fax, email, and in-person through January 21, 2022. Several internal meetings with union representatives and bus operators to express their concerns and suggestions were also conducted with management.</p> <p>Bob Nugent recommended not implementing a service reduction at this time. He recommended holding a special reduced service choose-up that would be implemented in the event of service failures until adequate workforce would be available to insure reliable delivery of service.</p> <p>After extensive discussion the members of the Board agreed; implementing a deadline to re-evaluate services and any potential concerns or necessary reductions. Public meetings will be held in the event that should occur.</p>	<p>Motion: Joseph Ledbetter moved and Rodd Miller seconded the motion to not make changes to the current bus service at this time. The motion was amended by Joseph Ledbetter and seconded by Scott Tummons to revisit this decision May 1, 2022. The amended motion was unanimously approved 7-0.</p> <p>Note: The media will be immediately notified of the Board's decision.</p>	Dr. Alan Bearman
Executive Session	N/A		
Adjourn	The meeting was adjourned at 9:25 am.		Dr. Alan Bearman

Respectfully Submitted,

Brenda Wilson, Board Secretary