TOPEKA METROPOLITAN TRANSIT AUTHORITY
An Equal Opportunity Employer

APPLICANT CHARACTERISTIC SURVEY

TO ALL APPLICANTS:
The following information does not affect you as an applicant. This information will be used
to determine the effectiveness of our recruitment efforts, the validation of our selection
methods, and for Equal Employment Opportunity reporting. We ask for your cooperation
by completing this page but advise you that it is optional and done on a voluntary basis.
This information is kept confidential and separate from the employment application form.

Date ____________________________

1. Sex ______ Male ______ Female

2. Of the following, which racial/ethnic group would you consider yourself a member?
   ______ American Indian/Alaskan Native
   ______ Asian
   ______ Black or African American
   ______ Hispanic or Latino
   ______ Native Hawaiian or other Pacific Islander
   ______ Two or More Races
   ______ White

3. Are you a veteran?
   ______ No
   ______ Yes – discharged prior to August 1964
   ______ Yes – discharged between August 1964 and May 7, 1975
   ______ Yes – discharged after May 7, 1975

4. How did you learn about this job?
   ______ Topeka Metro website
   ______ Private Employment Agency
   ______ Newspaper Ad / Professional Periodical
   ______ Online
   ______ Employee Referral
   ______ Social Media
   ______ Other: __________________________________________

5. What position are you applying for? ________________________________